

Munich, April 24, 2018

Siemens wins prize for outstanding inclusion of employees with disabilities

- **Inclusion as an integral part of the corporate culture and diversity strategy**
- **New inclusion agreement: digitalization opening up new possibilities for integrating individuals with disabilities**

Siemens has won Germany's Inclusion Prize in the Company category for its activities to foster the inclusion of disabled employees. The prize was presented in Berlin, at a ceremony attended by German Federal Minister of Labor and Social Affairs Hubertus Heil. Awarded by the German Federal Employment Agency, the Confederation of German Employers' Associations, Germany's Charter of Diversity and the German Business Forum, the Inclusion Prize for Business is awarded to honor exemplary inclusion practices.

"A disability and a career are not mutually exclusive. That's why it's a priority for us to recognize our employees' individual strengths. It's a win-win situation," stated Janina Kugel, Chief Human Resources Officer and member of the Managing Board of Siemens AG.

At Siemens, inclusion is an integral part of the corporate culture and diversity strategy, from inclusive, future-oriented apprenticeship programs to the forward-looking design of accessible workplaces, in particular, with a view to digitalization and the rapidly evolving world of work.

The integration agreement that was put in place by the company management, its Central Works Council and the central representative council for the disabled in 2009 already set high standards: jobs, qualifications and training programs were redesigned to accommodate employees with impairments. With the new inclusion

agreement of January 2018, digitization has now assumed a key role in the drive to create an inclusive and accessible work environment. Apps, assistance systems and robotics as well as modern software and hardware offer new possibilities for the inclusion of people with disabilities.

This press release is available at www.siemens.com/press/PR2018040160COEN

Further information on the topic inclusion at www.siemens.com/press/inclusion

Contact for journalists

Wolfram Trost

Phone: +49 89 636-34794; E-mail: wolfram.trost@siemens.com

Follow us on Twitter at: www.twitter.com/siemens_press

Siemens AG (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for 170 years. The company is active around the globe, focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is a leading supplier of efficient power generation and power transmission solutions and a pioneer in infrastructure solutions as well as automation, drive and software solutions for industry. With its publicly listed subsidiary Siemens Healthineers AG, the company is also a leading provider of medical imaging equipment – such as computed tomography and magnetic resonance imaging systems – and a leader in laboratory diagnostics as well as clinical IT. In fiscal 2017, which ended on September 30, 2017, Siemens generated revenue of €33.0 billion and net income of €6.2 billion. At the end of September 2017, the company had around 377,000 employees worldwide. Further information is available on the Internet at www.siemens.com.