

Munich, September 18, 2013

Ad-hoc Announcement according to § 15 WpHG (Securities Trading Act)

The Supervisory Board of Siemens AG appointed Ralf Thomas as CFO and nominated Jim Hagemann Snabe to be appointed member of the Supervisory Board

At its meeting today, the Siemens Supervisory Board appointed Ralf Thomas as the new CFO, previously responsible for this function in the Industry Sector.

Klaus Helmrich is taking over the post of Labor Director of Siemens AG in addition to his previous responsibility as Chief Technology Officer.

Brigitte Ederer, whose responsibilities on the Siemens Managing Board have included human resources, is resigning by mutual agreement from her position as of September 30, 2013.

The current Co-CEO of SAP, Jim Hagemann Snabe, is to be appointed member of the Supervisory Board by court order on application by the company as successor to Josef Ackermann, who is leaving the Siemens Supervisory Board at his own request on September 30, 2013. This was decided by the Siemens Supervisory Board at its meeting today.

The Supervisory Board of Siemens AG has also appointed Werner Wenning as Deputy Chairman and member of the Chairman's Committee of the Supervisory Board.

Disclaimer

This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as "expects," "looks forward to," "anticipates," "intends," "plans," "believes," "seeks," "estimates," "will," "project" or words of similar meaning. We may also make forward-looking statements in other reports, in presentations, in material delivered to stockholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Such statements are based on the current expectations and certain assumptions of Siemens' management, and are, therefore, subject to certain risks and uncertainties. A variety of factors, many of which are beyond Siemens' control, affect Siemens' operations, performance, business strategy and results and could cause the actual results, performance or achievements of Siemens to be materially different from any future results, performance or achievements that may be expressed or implied by such forward-looking statements or anticipated on the basis of historical trends. These factors include in particular, but are not limited to, the matters described in Item 3: Key information—Risk factors of our most recent annual report on Form 20-F filed with the SEC, in the chapter "Risks" of our most recent annual report prepared in accordance with the German Commercial Code, and in the chapter "Report on risks and opportunities" of our most recent interim report.

Further information about risks and uncertainties affecting Siemens is included throughout our most recent annual and interim reports, as well as our most recent earnings release, which are available on the Siemens website, www.siemens.com, and throughout our most recent annual report on Form 20-F and in our other filings with the SEC, which are available on the Siemens website, www.siemens.com, and on the SEC's website, www.sec.gov. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results, performance or achievements of Siemens may vary materially from those described in the relevant forward-looking statement as being expected, anticipated, intended, planned, believed, sought, estimated or projected. Siemens neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated. All underlying margins are calculated by adjusting margins for the effects reported for the respective businesses in the relevant period. These effects are provided to assist in the analysis of the businesses' results year-over-year and may vary from period to period. Underlying margins are not necessarily indicative of future performance. Other companies may calculate similar measures differently.