

Future Minds Student Program

Conditions of Participation

During membership with the Future Minds Student Program we, Siemens Aktiengesellschaft, offer:

- A flexible program designed to complement your studies, providing valuable skills and experience within Siemens.
- The chance to get an insight into various business challenges, to exchange ideas and opinions with fellow students, and to start building up contacts. You will also have the opportunity to meet leading professionals from Siemens offices and manufacturing sites.
- After your internship, in general your supervisor will take the role of your personal mentor. He/she will provide advice and support to give you the best start with Siemens.
- New perspectives on learning and how to meet challenges in practice; possibility to get insights into a career with Siemens.
- Fostering of key skills like teamwork and project management and the possibility to develop valuable contacts in project teams with students from all over Germany.
- Experience in advising our colleagues as your clients in various business challenges; alternatively, focusing on analyzing and discussing societal changes and their impact upon Siemens.
- Expert advice from professional coaches including a mix of on-site events, virtual training modules and guided reflection sessions in preparation for success within Siemens.

What we ask of you (prerequisites of your membership):

- Active participation in virtual Kick-Off-Meeting and Kick-Off on-site event as well as in subsequent on-site events ('Summit' and 'Connect') and virtual meetings of the Program. Official program membership with all benefits only starts after participation in the Kick-Off events; please consult your program manager regarding travel costs from abroad.
- Registration and keeping your data up to date (min. twice per year) in the member portal.
- Internship with Siemens within one year of program admission if you do not already have Siemens work experience (with subsequent entering of your Siemens work experience in the member portal).
- You need to inform your program manager if you change your course of study or interrupt your studies. Please keep in mind that we can only keep you in the program if your course of study is included in the program scope and the interruption is not exceeding 12 months.
- Continuing good study results, i.e. you need to inform your program manager if your average grades drop below 2.5 and you should be ready to provide your certificates on request
- Your membership terminates
 - when taking up permanent employment or embarking upon a Ph.D.,
 - however, at the latest six months after your envisaged study graduation date (for Bachelor Programs upon Bachelor graduation) or three years after your program admission.You need to inform your program manager of the above mentioned occurrences.

If you do not meet the conditions described above we reserve the right to review and potentially terminate your membership status and award the program place to a different candidate.